Form AS 4(B): A form required for Reaffirmation, Candidacy, and ongoing compliance per AS 4.0.3.

Submitting Form AS 4 for Reaffirmation Self-Study & Candidacy Benchmarks

This form is used to assist the COA in the evaluation of the program's compliance with the accreditation standard below:

> **4.0.3:** The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.

All programs accredited by the Council on Social Work Education's Commission on Accreditation (COA) are required to measure and report student learning outcomes. All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards (EPAS) and any additional competencies programs may choose to add. These holistic competencies reflect the dimensions (knowledge, values, skills, and cognitive & affective processes) of social work practice that all social workers are expected to master during their professional training.

Programs determine a percentage-based benchmark for each competency and determine an outcome-measure benchmark (minimum score) for each measure. The competency benchmark (which can differ for each competency) represents the minimum percent of students the program expects to have achieved the outcome measure benchmarks in both/all measures for each of the nine competencies. The program then determines the percentage of students that attained each outcome measure (e.g., minimum score or higher), and aggregates the percentages for both/all measures together to obtain the percentage of students demonstrating competence inclusive of two (2) or more measures. The result of aggregating both/all outcome measure percentages provides the percentage of students achieving the competency benchmark. An aggregated percentage at or above the competency benchmark is considered achievement of that competency. If the program has more than one program option, the program must report data for each program option, and also an aggregate of all program options combined to determine an overall percentage of students across all program options achieving the competency benchmark.

Posting Form AS 4 for Ongoing Compliance with AS 4.0.3

Per the requirement of CSWE COA's recognizing body, the Council on Higher Education Accreditation (CHEA), and accreditation standard 4.0.3, programs must post this form publicly on its website and routinely up-date (minimally every 2 years) its findings. Upon request, programs must provide CSWE with the weblink to the published form on the program's website where it is accessible to the public. Data presented on the form must be collected within 2 years of today's date at all times.

Summary of the Program's Assessment Plan | Generalist Practice

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number measures included in the data presented.

Assessment Measure #1: (FIELD EVALUATION)	
Competency(ies) assessed:	1-10
Dimension(s) assessed:	Skills
When/where students are assessed:	Spring 2024 SOWK 482
Who assessed student competence:	Field Instructors
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-10:	2 out of 3 on a Likert scale
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-10:	90%
Assessment Measure #2: (E-PORTFOLIO)	
Competency(ies) assessed:	1-10
Dimension(s) assessed:	Knowledge C/A Processes
When/where students are assessed:	Spring 2024 SOWK 484
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3.2 out of 4 points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	90%
Assessment Measure #3: (PREPARING FOR FIELD REFLECTION)	
Competency(ies) assessed:	1
Dimension(s) assessed:	C/A Processes
When/where students are assessed:	Spring 2024 SOWK 382
Who assessed student competence:	Faculty

Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 1:	4 out of 4 checks
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 1:	90%
Assessment Measure #4: (PERSONAL CULTURAL IDENTITY PAPER)	
Competency(ies) assessed:	2
Dimension(s) assessed:	Knowledge C/A Processes
When/where students are assessed:	Fall 2023 SOWK 331
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 2:	10.4 out of 13 points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 2:	90%
Assessment Measure #5: (INTERVIEW PAPER & PRESENTATION)	
Competency(ies) assessed:	2
Dimension(s) assessed:	Values C/A Processes
When/where students are assessed:	Fall 2023 SOWK 331
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 2:	9.6 out of 12 points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 2:	90%
Assessment Measure #6: (SOCIAL PROBLEM PAPER)	
Competency(ies) assessed:	3
Dimension(s) assessed:	Knowledge
When/where students are assessed:	Fall 2023 SOWK 441
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 3:	24 out of 30 points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 3:	90%

Assessment Measure #7: (ADVOCACY PROJECT – FINAL PAPER)	
Competency(ies) assessed:	3 & 5
Dimension(s) assessed:	Knowledge C/A Processes
When/where students are assessed:	Spring 2024 SOWK 422
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 3:	6 out of 8 checks
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 5:	8 out of 10 checks
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 3 & 5:	90%
Assessment Measure #8: (FINAL RESEARCH PROPOSAL)	
Competency(ies) assessed:	4
Dimension(s) assessed:	Skills C/A Processes
When/where students are assessed:	Spring 2024 SOWK 352
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 4:	104 out of 130 points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 4:	90%
Assessment Measure #9: (FINAL COMPREHENSIVE SKILLS DEMONSTRATION VIDEO & REFLECTION)	
Competency(ies) assessed:	6
Dimension(s) assessed:	Knowledge Skills C/A Processes
When/where students are assessed:	Fall 2023 SOWK 311
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 6:	24 out of 30 points

Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 6:	90%
Assessment Measure #10: (DEVELOPMENTAL HISTORY PAPER)	
Competency(ies) assessed:	7
Dimension(s) assessed:	Knowledge Values Skills
When/where students are assessed:	Fall 2023 SOWK 341
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 7:	20 out of 25 points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 7:	90%
Assessment Measure #11: (PSYCHOSOCIAL ASSESSMENT)	
Competency(ies) assessed:	7
Dimension(s) assessed:	Knowledge Skills
When/where students are assessed:	Spring 2024 SOWK 312
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 7:	24 out of 30 points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 7:	90%
Assessment Measure #12: (COMMUNITY ANALYSIS PAPER)	
Competency(ies) assessed:	7
Dimension(s) assessed:	Knowledge Skills Values
When/where students are assessed:	Fall 2023 SOWK 412
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 7:	21.6 out of 27 points

Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 7:	90%
Assessment Measure #13: (GROUP ROLE PLAY)	
Competency(ies) assessed:	8
Dimension(s) assessed:	Knowledge Skills
When/where students are assessed:	Fall 2023 SOWK 411
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 8:	20 out of 25 points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 8 & 9:	90%
Assessment Measure #14: (EVIDENCE-BASED INTERVENTION AND GRANT PROPOSAL)	
Competency(ies) assessed:	8 & 9
Dimension(s) assessed:	Knowledge Skills
When/where students are assessed:	Fall 2023 SOWK 412
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 8:	12.4 out of 15.5 points
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 9:	2 out of 2.5 points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 8 & 9:	90%
Assessment Measure #15: (APPLYING CONCEPTS OF MANAGING STRESS TO PRACTICE)	
Competency(ies) assessed:	10
Dimension(s) assessed:	C/A Processes
When/where students are assessed:	Fall 2023 SOWK 481
Who assessed student competence:	Faculty

Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 10:	14 out of 14 checks
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 10:	90%

Directions for completing Form AS 4

Indicate the benchmark percentage for each competency. The competency benchmark is the percent of students the program expects to have achieved both/all outcome measure benchmarks. Programs calculate the percentage of students achieving each outcome measure benchmark, then calculate the percentage of students achieving each competency inclusive of two or more measures for each program option. Programs with multiple program options must present data for each program option, and in aggregate inclusive of all program options per competency. Programs may add/delete columns to accurately reflect the number of program options offered. *This is a required form.* The assessment data table may be altered to accurately reflect the number of program options offered and additional program-developed competencies program. However, beyond these formatting alternations, the program may not alter the content of this form.

Assessment Data Collected during the Academic Year (2023-2024)

COMPETENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK			
		Aggregate of Students from All Program Options n = (36)	Program Option #1 (Columbia In-Person) n = (36)		
Competency 1: Demonstrate Ethical and Professional Behavior	90% of students will demonstrate competence inclusive of 2 or more measures	94.2%	94.2%		
Competency 2: Engage Diversity and Difference in Practice	90% of students will demonstrate competence inclusive of 2 or more measures	99.1%	99.1%		
Competency 3: Advance Human Rights and Social, Economic, and	90% of students will demonstrate competence inclusive of 2 or more measures	95.2%	95.2%		

Environmental Justice					
Competency 4: Engage in Practice-informed Research and Research-informed Practice	90% of students will demonstrate competence inclusive of 2 or more measures	96.1%	96.1%		
Competency 5: Engage in Policy Practice	90% of students will demonstrate competence inclusive of 2 or more measures	98.7%	98.7%		
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	90% of students will demonstrate competence inclusive of 2 or more measures	98.4%	98.4%		
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	90% of students will demonstrate competence inclusive of 2 or more measures	97.7%	97.7%		
Competency 8: Intervene with	90% of students will demonstrate	100.0%	100.0%		

Individuals, Families, Groups, Organizations, and Communities	competence inclusive of 2 or more measures				
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	90% of students will demonstrate competence inclusive of 2 or more measures	99.8%	99.8%		
Competency 10: Promote and Engage in Self-Care	90% of students will demonstrate competence inclusive of 2 or more measures	95.9%	95.9%		