



Faculty Organization Meeting Minutes

October 5, 2018, 11 am

Next FO MEETING: 11/2 @ 11am

- Bryana Vaughn and Koby Lee (students): LGBT Organization and Safe Space Training
 - Bryana Vaughn and Koby Lee presented their agenda for starting LGBT-Safe Zones on the USCU campus as well as encouraging faculty/staff to seek Safety Training. Please see the attached document for more the USCU “Bantam Alliance” Mission Statement and a link to certification training.
- Dean’s Report
 - Dean Catalano was unable to attend. He requests that anyone with questions concerns to contact him directly.
- Academic Dean’s Report: submitted by Dr. Pisano
 - See attached
- Dr. Sixta Rinehart: Palmetto College website and the Salary Study
 - PC Website: suggested compiling all full-time faculty to the PC website for better clarity and navigation. FO meeting voted “yes”
 - Salary: Provided an overview of the 2018-19 PC Salary Steering Committee who continue to study the requests of salary increases for all full-time employees. USCU is represented by Michele Lee and Susan Jett.
- Dr. Aziz: handbook review and revisions
 - Dr. Aziz covered several points of revision in the PC faculty handbook. Most points were associated with needed clarifying language and the deletion of needless clauses.

FO meeting was in agreement with all changes. If you have specific questions about these alterations, please contact Dr. Aziz. Further revisions will be addressed at our next FO Meeting.

- Dr. Morris: PC Systems Affairs committee
 - Update on Lancaster's proposed revision of AA Degree course requirements. A very detailed, complicated topic. No decisions or voting occurred. More on this at a later date.
- Dr. Pisano: Compare/contrast bulletin and handbook honor/behavior code violation procedures. Vote on inclusion of the Honor/Behavior Code Violation Policy in the USCU Faculty Handbook. Also, announcement regarding the upcoming plagiarism workshop on Oct 24th at 12:15 in the Community Room.
 - Due to time constraints, Dr. Pisano only announced the upcoming working on plagiarism to be held on Wednesday, October 24th at 12:15 in the Community Room. Refreshments (including lunch) will be provided. Although not discussed, Honor/Behavior Code violation protocol will be addressed at a later date for discussion and vote.
- Prof. Emswiler: revised faculty peer evaluation form (document emailed to faculty prior)
 - Presented an updated USCU Peer Revision form. The new form is more lean, practical, and clear.
- Dr. Hudson: VR Science Demonstration
 - Presented a 2D demonstration of new anatomy-studies software. 3D virtual reality software is available on a trial basis at the moment. Please contact Dr. Hudson if you're interested in a demonstration of the VR software.

In Attendance:

Dr. Charles
Dr. Fouts
Dr. Hudson
Kevin Torres
Gale Ashmore
Prof. Emswiler
Dr. Morris
Deborah Hudson
Sharon Rupp

Prof. Ivey
Dr. Maire-Afeli
Dr. Lowe
Dr. Pisano
Dr. Sixta Rinehart
Dr. Aziz

USCU “Bantam Alliance”: LGBT Mission and link for Safe Space Certification

Mission Statement for the Bantam Alliance: Our mission is to work towards a more accepting environment for all people, regardless of sexual identity or sexual orientation through support, advocacy, and education. School is safe **ONLY** when all students are comfortable and free of fear from harassment, violence, or discrimination.

Link to Campus Pride Safe Space Programs: <https://www.campuspride.org/safespace/>

Academic Dean’s Report - 10/05/2018

University of Possibilities Event

- On October 24, from around 9:00 until around 2:00, we will have just under 100 6th-graders on campus from Jonesville Middle School and Union Christian Day School for this University of Possibilities event. The goal of the event, sponsored by main campus in Columbia and running at the other campuses as well, is to expose kids to college early on and increase the likelihood of their eventual enrollment in college. This event will have the students engage in demonstrations with faculty and experience other aspects of a day in the life of a college student. If you will be around and are available to spend some time helping out with this event, please contact Christen Mayes to find out how you might fit into that itinerary.

Research Club

- On Wednesday, 9/26, we held an organizational meeting for the new USC Union Research Club. Officers for the club were elected, including Bryana Vaughan (President), Estelle Means (Vice President), and Deion Eison (Secretary).
- Next organizational meeting for the club will be on Monday, October 8, from 12:00-1:00, in the Main Building Conference Room.
- The club decided on two main events to host this semester, including a Lunch-and-Learn on 10/29 from 12:00-1:00 in the Community Room, and a Research Colloquium on the afternoon of 11/28 in the Community Room. The Lunch-and-Learn will be an informal roundtable-type of event, for which a few faculty will be the featured guests and will casually discuss their research with students as everyone sits and eats lunch together. The Colloquium will be a more formal showcase of research, including presentations from students who are conducting research, and from faculty regarding their scholarly activities. For both of these events, some faculty have already expressed interest/willingness in discussing their work. If you have are interested in being

added to the list of presenting faculty for this semester's events, let me or the club's Officers know. Depending on the number of faculty who are interested in participating, we may have to discuss having you participate in these club events in the Spring semester if we exceed capacity for this semester's presenters.

- The club will also be holding Krispy Kreme fundraisers this semester, including an on-site doughnut sale on 10/29, a pre-sale during the week of 11/26, and another on-site sale during the week of 12/3.

Progress Reports

- If you are teaching a full semester Fall class, and have not already gotten a list of students who are at risk of failing your course, get that to us as soon as possible, as letters will start going out to students next week ahead of the 10/15 W/F drop date.
- If you are teaching a Fall II class, you will be contacted after Fall Break regarding these.

Spring Schedule

- The schedule is coming together. Continue to be on a lookout for messages from me to confirm the days/times for your Spring classes. Official advising/registration for Spring classes will begin on Monday, October 22, right after we return from Fall Break.

Reminder about Assessment

- The ARP, GSS, and GHS Carolina Core components will be undergoing collection of artifacts this semester from all classes that are being taught that meet those components. Be on the lookout for messages from the appropriate Carolina Core committee if you are teaching one of those classes for further instructions on how to get your students to submit that sample work for this assessment cycle.