



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

NOTICE TO EMPLOYEES

This Notice is being posted as part of the remedy agreed to pursuant to a Conciliation Agreement between University of South Carolina and the U.S. Equal Employment Opportunity Commission.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the individual's race, sex, pregnancy, color, religion, national origin, age, disability, and genetic information with respect to hiring, promotion, firing, compensation, reasonable accommodation, or other terms, conditions, or privileges of employment.

University of South Carolina supports and will comply with such Federal law in all respects and will not take any action against employees because they have executed their rights under the law.

Specifically, University of South Carolina will not discriminate against employees on the basis of their sex, or any other protected characteristic covered by Federal law. University of South Carolina will not retaliate against an employee because they filed a charge of discrimination, because an employee complained about discrimination on the job, or because an employee participated in an EEOC investigation regarding employment discrimination.

University of South Carolina has an equal employment opportunity policy and will ensure that all managerial and supervisory employees involved in the employment process abide by the requirements of that policy and employees will not be discriminated against on the basis of their sex or any other protected characteristic covered by federal law.

August 27, 2024

Date

A handwritten signature in blue ink that reads "Caroline Agard".

University of South Carolina