

University of South Carolina
BOARD OF TRUSTEES

Board of Trustees

In Person, Floyd Boardroom, Pastides Alumni Center
and By Microsoft Teams
December 13, 2022

OPEN SESSION

I. Call to Order

Chair Westbrook called the meeting to order at 1:50 p.m. Secretary Howell confirmed Trustees attending in person and by Microsoft Teams audio and video conference.

Members in attendance:

Thad H. Westbrook, *Board Chair*
Rose Buyck Newton, *Board Vice Chair* (online)
C. Dan Adams
Alex English
C. Edward Floyd (online)
Brian C. Harlan
Richard A. Jones Jr.
Toney J. Lister (online)
Miles Loadholt (online)
Hubert F. Mobley
E. Scott Moise
Leah B. Moody
Emma W. Morris
C. Dorn Smith (online)
John C. von Lehe Jr.
Mack I. Whittle Jr.
Charles H. Williams (online)

Members Absent:

Molly M. Spearman

Other in attendance:

Reedy Newton, USC Columbia Student Government President
Robin Roberts, Expert Advisor to the Advancement, Engagement and Communications Committee
David Seaton, Expert Advisor to the Governance Committee (online)

Administrators in attendance:

Michael Amiridis, President

Cameron Howell, University Secretary and Secretary of the Board of Trustees
Donna Arnett, Executive Vice President for Academic Affairs and Provost
Terry Parham, General Counsel
Ed Walton, Executive Vice President and Chief Financial Officer

Media in attendance:

Emily Adams, the *Greenville News*
David Cloninger, the *Post and Courier*
Alan Cole, Gamecock Scoop
Sydney Dunlap, the *Daily Gamecock*
Rick Henry, WIS
Jessica Holdman, the *Post & Courier*
Alexa Jurado, the *State*
Ben Portnoy, the *State*
Collyn Taylor, Gamecock Central
John Whittle, BigSpur.com

Notice:

Chair Westbrook stated notice of the meeting and agenda had been posted and the press notified as required by the Freedom of Information Act; the agenda and supporting materials had been circulated to the Board; and a quorum was present to conduct business.

II. Invocation

Pastor Lizzie Keegan, Campus Staff Minister with InterVarsity Christian Fellowship delivered the invocation.

MOTION FOR EXECUTIVE SESSION

Chair Westbrook stated there was a need for an Executive Session to discuss personnel matters regarding the possible discipline or release of 2 employees, the discipline of fraternity members, for the receipt of legal advice regarding a contractual matter with Major League Soccer, and for receipt of legal advice permitted by attorney-client privilege regarding liability at sporting events.

Mr. Mobley made the motion to enter Executive Session. Mr. von Lehe seconded the motion. A vote was taken, and the motion carried unanimously.

Chair Westbrook invited the following to remain: Trustees, Dr. Korsgaard, Ms. Reedy Newton, Mr. Seaton, Mr. Roberts, President Amiridis, Secretary Howell, Dr. Arnett, Ms. Dodenhoff, Ms. Dunleavy, Mr. Parham, Mr. Sobieralski, Mr. Tolliver, Mr. Walton, Chief Wuchenich, and Board support staff.

EXECUTIVE SESSION

– Executive Session Removed

RETURN TO OPEN SESSION

III. Approval of Minutes

Mr. von Lehe made a motion to approve fifteen (15) set of minutes as posted to the Board portal. Mr. Mobley seconded the motion. A vote was taken, and the motion carried unanimously. The following minutes were approved.

- A. Academic Excellence and Student Experience Committee – June 10, 2022
- B. Advancement, Engagement and Communications Committee – November 18, 2022
- C. Audit, Compliance and Risk Committee – August 19, 2022
- D. Audit, Compliance and Risk Committee – October 14, 2022
- E. Board of Trustees (Called) – September 16, 2022
- F. Finance and Infrastructure Committee – March 17, 2022
- G. Finance and Infrastructure Committee – September 16, 2022
- H. Finance and Infrastructure Committee – October 14, 2022
- I. Governance Committee – September 16, 2022
- J. Governance Committee (8 a.m.) – October 14, 2022
- K. Governance Committee (Called) – November 18, 2022
- L. Health and Medical Affairs Committee – September 16, 2022
- M. Health and Medical Affairs Committee – November 18, 2022
- N. University System Committee – September 16, 2022
- O. University System Committee – November 18, 2022

IV. Approval of Committee Consent Agendas

Mr. Adams made a motion to approve three (3) written consent agendas as posted to the Board portal. Mr. English seconded the motion. A vote was taken, and the motion carried unanimously. The following written consent agendas were approved. [BOT 121322 OS IV]

- A. Academic Excellence and Student Experience Committee – December 13, 2022
- B. Finance and Infrastructure Committee – December 13, 2022
- C. Governance Committee – November 18, 2022 and December 13, 2022

V. Contract and Lease Approvals

- A. Athletics Employment Amendment – Coach Pete Lembo

Mr. Parham presented an amendment to an Athletics contract with Assistant Coach Pete Lembo, which was posted to the Board portal.

Mr. Mobley made a motion to approve the Athletics contract with Pete Lembo as presented and posted to the Board portal. Ms. Moise seconded the motion. A vote was taken and the motion was approved.

- B. Athletics Employment Agreement – Dowell Loggains

Mr. Parham presented a three-year employment agreement between Athletics and Dowell Loggains, which was posted to the Board portal.

Mr. von Lehe made a motion to approve the Athletics employment agreement with Dowell Loggains as presented and posted to the Board portal. Ms. Moïse seconded the motion. A vote was taken and the motion was approved.

VI. Office of the Board of Trustees Oversight of Commencement Events

Secretary Howell and President Amiridis discussed the oversight of commencement events. [BOT 121322 OS VI]

VII. Approval of Revisions to Board Bylaws and Policies

A. First of Two Votes Required for Revisions to Board Bylaws

Mr. Mobley made a motion for the first of two approvals required by the Board to approve the three revisions to Board Bylaws listed below. Ms. Morris seconded the motion. A vote was taken, and the motion carried unanimously. The edits to the Bylaws were approved.

1. Board Bylaws: Method for Removing the Chair and/or Vice Chair of the Board
2. Board Bylaws: Method for Removing the Chair of a Committee
3. Board Bylaws: Non-Board, Non-voting Members of Committees

B. Single Vote Required for Revisions to Policies

Mr. Adams made a motion to approve the revisions to the four Board policies and one University policy listed below. Ms. Moïse seconded the motion. A vote was taken, and the motion carried unanimously. The edits to the bylaws were approved.

1. Board Policy BTRU 1.02 (“Mission Statements”)
2. Board Policy BTRU 1.15 (“University Personnel Expenditure Policy”)
3. Board Policy BTRU 2.00 (“Commencement Exercises”)
4. Board Policy BTRU 2.03 (“Censure, Sanction, or Removal of a Board of Trustees Member”)
5. University Policy UNIV 7.00 (“Campus Exterior Art Approval and Procurement”)

C. Single Vote Required for Retirement of Policies

Mr. Mobley made a motion to retire the two Board policies listed below. Ms. Morris seconded the motion. A vote was taken, and the motion carried unanimously.

The following bylaws were thereby retired:

1. Board Policy BTRU 1.00 (“Statutory Basis of the University”)

2. Board Policy BTRU 1.03 (“By-laws of the Board of Trustees”)

VIII. Continuing Education for Trustees: The Governing Board’s Role in Strategic Planning

Secretary Howell presented a continuing education session on the governing Board’s role in strategic planning. [BOT 121322 OS VIII]

Chair Westbrook stated the report was received as information.

IX. January 2023 Presidential Investiture

President’s Chief of Staff Stacy Fritz provided an update on plans for the January 2023 Presidential Investiture.

Chair Westbrook stated the report was received as information.

X. January 2023 Board Retreat

Secretary Howell and President Amiridis discussed preparations for the January 2023 Board Retreat.

Chair Westbrook stated the report was received as information.

XI. President’s Report

President Amiridis delivered the President’s Report.

Chair Westbrook stated the report was received as information.

XII. Other Matters

Chair Westbrook called for any other matters to come before the Board. There were none.

XIII. Adjournment

Chair Westbrook declared the meeting adjourned at 3:30 p.m.

Respectfully submitted,

Cameron Howell
Secretary

Academic Excellence and Student Experience Committee
(The Honorable C. Dan Adams, Chair)

Written Report for Full Board Consent Agenda

December 13, 2022

The Academic Excellence and Student Experience Committee met on December 13, 2022 and recommends full Board approval of items in this report, all of which have received the appropriate academic and administrative approvals.

- I. USC Columbia
 - A. Approval of Tenure and Promotion Recommendations – 2022 Spring Cycle
 1. Promotions to Professor
 - a. College of Arts and Sciences
 - i. Carlina de la Cova, Anthropology
 - ii. Terrance Weik, Anthropology
 - iii. James Barilla, English Language and Literature
 - iv. Saskia Coenen Snyder, History
 - v. Frank Thorne, Mathematics
 - vi. Zhu Wang, Mathematics
 - vii. Matthias Ralf Schindler, Physics and Astronomy
 - viii. David Darmofal, Political Science
 - ix. Sara Schneckloth, Visual Art and Design
 - b. Moore School of Business
 - Orgül Demet Öztürk, Economics
 - c. College of Education
 - i. Christian Anderson, Educational Leadership and Policies
 - ii. Ryan Carlson, Educational Studies
 - iii. Angela Baum, Instruction and Teacher Education
 - d. College of Engineering and Computing
 - i. Enrica Viparelli, Civil and Environmental Engineering
 - ii. Yan Tong, Computer Science and Engineering
 - iii. Enrico Santi, Electrical Engineering
 - iv. John Gerdes, Integrated Information Technology
 - v. Sourav Banerjee, Mechanical Engineering
 - vi. Tanvir Farouk, Mechanical Engineering
 - vii. Ramy Harik, Mechanical Engineering
 - viii. Ming Hu, Mechanical Engineering

- e. College of Information and Communications
 - Nicole Cooke, Information Science
 - f. School of Medicine Columbia
 - Taixing Cui, Cell Biology and Anatomy
 - g. School of Medicine Greenville
 - Jennifer Trillk, Biomedical Science
 - h. School of Music
 - i. Phillip Bush
 - ii. Michael Harley
 - iii. Ellen Douglas Schaefer
 - iv. Alicia Walker
 - i. Arnold School of Public Health
 - i. Mohammed Baalousha, Environmental Health Sciences
 - ii. Brie Turner-McGrievy, Health Promotion, Education, and Behavior
2. Tenure at Associate Professor
- College of Engineering and Computing
 - Lang Yuan, Mechanical Engineering
3. Tenure and Promotion to Associate Professor
- a. College of Arts and Sciences
 - Katherine Ryker; Earth, Ocean and Environment
 - b. College of Education
 - i. Greg Trevors, Educational Studies
 - ii. Elif Karsli Calamak, Instruction and Teacher Education
 - c. Arnold School of Public Health
 - Christine Pellegrini, Exercise Science
- B. Approval of Transfer Tenure to Another Academic Unit
- Recommendation to Transfer Professor Michelle Bryan's tenure at the rank of Associate Professor within the College of Education to the Department of Educational Leadership and Policies from the Department of Educational Studies
- C. Approval of Hires with Tenure

1. Professor David Banush, hire with tenure as a Librarian in University Libraries
2. Professor Mark Glover, hire with tenure at rank of Professor in the School of Law
3. Professor April Knill, hire with tenure at rank of Professor in the Department of International Business in the Darla Moore School of Business

D. Approval of Honorary Academic Titles

1. Dennis Pruitt, PhD – Vice President Emeritus – Division of Student Affairs, January 31, 2023
2. Vladimir Temlyakov, PhD – Distinguished Professor Emeritus – College of Arts and Sciences, January 1, 2023
3. Wolfgang Dahmen, PhD – SmartState Chair, Williams Hedberg Chair Emeritus – College of Arts and Sciences, July 18, 2022
4. Ward B. Watt, PhD – Distinguished Professor Emeritus – College of Arts and Sciences, August 15, 2022
5. Fred Myhrer, PhD – Distinguished Professor Emeritus – College of Arts and Sciences, December 31, 2022
6. Marlys Gascho Lipe, PhD – Distinguished Professor Emeritus – Darla Moore School of Business, May 16, 2022
7. Henry Fulmer, PhD – Professor Emeritus – University Libraries, December 31, 2021
8. Kenneth Walsh, PhD – Professor Emeritus – School of Medicine – Columbia, January 3, 2023
9. Robert G. Best, MD – Distinguished Professor Emeritus – School of Medicine – Greenville, December 19, 2022

E. New Program

- Undergraduate Certificate, Digital Studies

F. Approval of Program Modifications

1. MA, Psychology
2. Med, Language and Literacy
3. ME, Civil Engineering
4. MS, Civil Engineering
5. PhD, Civil Engineering

G. Approval of Name Change

- School of Hotel, Restaurant, and Tourism Management to School of Hospitality and Tourism Management

H. Approval of Program Termination

- Postbaccalaureate Certificate, Biomedical Studies

II. USC Aiken

A. 100% Online Delivery

- BS, Business Administration concentrations in Finance and Marketing (standard)

B. Approval of Name Change

- Department of Mathematical Sciences to Department of Computer Science, Engineering, and Mathematics

III. USC Upstate

A. Approval of Hire with Tenure

- Ugena Whitlock, hire with tenure at the rank of Professor

B. Approval of Honorary Titles

1. John Riley, PhD – Professor Emeritus – College of Arts, Humanities and Social Sciences, December 31, 2022

2. Thomas McConnell, PhD – Distinguished Professor Emeritus – College of Arts, Humanities and Social Sciences, January 1, 2023
 3. Vincent Conners, PhD – Distinguished Professor Emeritus – College of Science and Technology, December 31, 2022
 4. Nur Tanyel, PhD – Professor Emeritus – College of Education, August 31, 2022
- C. Approval of New Program
- DNP (Doctorate of Nursing Practice)
- D. Approval of New Center
- Center for Justice and Society

This concludes the Academic Excellence and Student Experience Committee report.

Finance and Infrastructure Committee
(The Honorable Mack I. Whittle Jr., Chair)

Written Report for Full Board Consent Agenda
December 13, 2022

The Finance and Infrastructure Committee convened in a called meeting on Friday, December 13, 2022 and recommends full Board approval of all items in this written report, all of which have received Committee approval.

- Project Approvals
 - A. Taylor House Interior Renovation
 - B. Biology Instructional Lab Renovations
 - C. USC Upstate Library/Classroom Building Expansion and Renovation

This concludes the written consent agenda report of the Finance and Infrastructure Committee.

Governance Committee – Called
(The Honorable Rose Buyck Newton, Chair)

Written Report for Full Board Consent Agenda

December 13, 2022

The Governance Committee convened in a called meeting on Friday, November 18, 2022 and a regularly scheduled meeting on Tuesday, December 13, 2022 and recommends full Board approval of all items in this written report.

- I. School of Law Contract with South Carolina Department of Health and Human Services
- II. Dominion Energy South Carolina, Inc. Service Agreement

This concludes the written consent agenda report of the Governance Committee.

OVERSIGHT OF COMMENCEMENT EVENTS

Pending Board's approval of revisions to Board Policy BTRU 2.00 ("Commencement Exercises"):

- **Oversight of commencement events will migrate out of the Office of the Board of Trustees to other units.**
- **Comprehensive universities will optimize the schedules of their commencement events in the interests of graduates and families.**
- **President will continue to officiate at all Columbia events, and Office of the Board of Trustees will be on hand to robe Trustees at all Columbia events.**
- **President's attendance (and presence of the Office of the Board of Trustees) will rotate across events outside of Columbia every 2 to 3 years.**
- **Trustees may attend commencement events of their choice, regardless, although Trustees will be responsible for their own regalia if the Office of the Board of Trustees is not on site.**

OVERSIGHT OF COMMENCEMENT EVENTS

Pending Board's approval of revisions to Board Policy BTRU 2.00 ("Commencement Exercises"), the following will be presented to the Board in February:

- 1) Potential revisions to Bylaws, other policies, job descriptions, etc.**
- 2) Plan for shifting budget lines and personnel assignments**
- 3) Commencement schedule for Spring 2023**
- 4) Draft commencement schedules for 2024, 2025, 2026**

After Spring 2023, USC Columbia will study the necessity and practicality of adding a fourth BM&P ceremony to future Spring schedules.

CONTINUING EDUCATION FOR TRUSTEES

The Governing Board's Role in Strategic Planning

- 1) Background: Executive Summary of 2021 RHB Report “What Makes a Strategic Plan *Strategic*?”**
- 2) Relevant SACSCOC Standards**
- 3) Board of Trustees Bylaws**
- 4) Conclusions**

CONTINUING EDUCATION FOR TRUSTEES

SACSCOC Standard 4.2:

The governing board

- a. ensures the regular review of the institution's mission.
(Mission review)
- b. ensures a clear and appropriate distinction between the policymaking function of the board and the responsibility of the administration and faculty to administer and implement policy. *(Board/administrative distinction)*
- c. selects and regularly evaluates the institution's chief executive officer. *(CEO evaluation/selection)*

CONTINUING EDUCATION FOR TRUSTEES

SACSCOC Standard 7.1:

The institution engages in ongoing, comprehensive, and integrated research-based planning and evaluation processes that (a) focus on institutional quality and effectiveness and (b) incorporate a systematic review of institutional goals and outcomes consistent with its mission. (*Institutional Planning*)

CONTINUING EDUCATION FOR TRUSTEES

SACSCOC Standard 7.3:

**The institution identifies expected outcomes of its administrative support services and demonstrates the extent to which the outcomes are achieved.
(*Administrative effectiveness*)**

CONTINUING EDUCATION FOR TRUSTEES

SACSCOC Standard 8.1:

The institution identifies, evaluates, and publishes goals and outcomes for student achievement appropriate to the institution's mission, the nature of the students it serves, and the kinds of programs offered. The institution uses multiple measures to document student success. (*Student achievement*)

CONTINUING EDUCATION FOR TRUSTEES

USC BOT Bylaws

Section 5 of Article VIII:

The Governance Committee shall:

“C. Function as the continuous strategic planning committee of the Board”

Section 7 of Article VIII:

The University System Committee shall:

“E. Monitor matters of strategic importance that span the University System when doing so does not replicate work of any Board committee charged with strategic planning”

CONTINUING EDUCATION FOR TRUSTEES

The Governing Board. . .

- is a stakeholder participant in strategic planning's process of community input.
- approves strategic plans generated by executive administration.
- monitors fulfillment and success of strategic plans via metrics for goals.
- may use strategic planning metrics in evaluating executive performance, the health of the institution, etc.